

# The City Bridge Trust

## Investing In Londoners: Application for a grant



### About your organisation

Name of your organisation: <b>Faith Matters</b>	
If your organisation is part of a larger organisation, what is its name? <b>N/A</b>	
In which London Borough is your organisation based? <b>Westminster</b>	
Contact person: <b>Ms Iman Atta</b>	Position: <b>Deputy Director</b>
Website: <b>http://faith-matters.org</b>	
Legal status of organisation: <b>Registered community interest</b>	Charity, Charitable Incorporated Company or company number: <b>6082225</b>
When was your organisation established? <b>02/05/2007</b>	

### Grant Request

Under which of City Bridge Trust's programmes are you applying? <b>Making London Safer</b>
Which of the programme outcome(s) does your application aim to achieve? <b>Victims of hate crime being more aware of their rights and empowered to reduce feelings of fear</b>
Please describe the purpose of your funding request in one sentence. <b>To reduce feelings of fear and vulnerability amongst female victims of anti-Muslim hate crime, empower them to report such crimes and gain access to support-services.</b>
When will the funding be required? <b>15/06/2018</b>
How much funding are you requesting? Year 1: <b>£37,529</b> Year 2: <b>£39,721</b> Year 3: <b>£0</b>
<b>Total: £77,250</b>

**Aims of your organisation:**

Faith Matters launched in 2006 as a vehicle to enable faith communities to reduce conflict using conflict resolution tools. Faith Matters works on integration, cohesion, hate crime and countering extremism projects.

Faith Matters has been ground-breaking and instrumental in developing new and innovative projects that bring faith communities together and in strengthening faith institutions. This has also involved strengthening the capacity of faith leadership, working on developing shared values that act as a glue between communities and in developing voices against extremism and extremist rhetoric. We have over a decade of experience on working in these areas and have worked with statutory, community and private sector partners. Our projects have also been referred to by Ministers in Her Majesty's Government.

**Main activities of your organisation:**

The organisation's tried and tested methodology and programmes aim to develop strong relationships between all faith communities using historical and religious contexts and by identifying commonalities between communities. Faith Matters has also specialised in online campaigns, developing hate crime projects, working on safeguarding projects and in online safety and security with mothers taking key roles in ensuring the safeguarding of families.

The organisation has a number of work strands and objectives that are listed below. Faith Matters therefore works to provide:

? Social programmes based on the themes of interfaith, conflict resolution, community cohesion, the protection of human rights and preventing violent extremism. Within these themes, we will work with any faith community.

? A bridge between secular and faith communities which are increasingly taking polar positions.

? Advice, support and consultancy to statutory, private and community / voluntary groups, in relation to faith groups.

**Number of staff**

Full-time:	Part-time:	Management committee members:	Active volunteers:
<b>10</b>	<b>4</b>	<b>5</b>	<b>14</b>

**Property occupied by your organisation**

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
<b>Rented</b>	<b>3 years</b>

## Summary of grant request

The project aims to support its beneficiaries, particularly women, to access to the information they need in order to report anti-Muslim hate crimes. Through encouraging increased reporting, it will support more victims of anti-Muslim hate crime to will access diverse forms of practical, legal and emotional support to help them cope with or reduce the harmful effects of being subjected to a hate crime/incident such as depression, anxiety and the consequences of a lack of sleep. By accessing these forms of support and through participating in an informed manner in the criminal justice system, beneficiaries will experience a reduction in the fear they have felt following an attack, gain an improved perception of safety and security and, in particular, increased confidence to continue with their lives and to report hate crime (whether to third party projects such as Tell MAMA or to the police, or both), to encourage their peers and communities to do so or to speak out and challenge hate and discrimination in their personal and professional lives. It also aims to work with particularly active individuals and those who have the motivation to become multipliers and influencers in their communities to transfer information and increase their skills, understanding and opportunities to act as ambassadors for reporting within their families, social circles and communities.

The project will involve the coordination and promotion of 16 discussion workshops for 400 Muslim women. These workshops will address, at a basic level, the realities of anti-Muslim hate crime and support beneficiaries to understand why, and how, to report. Beneficiaries will leave the sessions with a greater understanding of how to recognise an anti-Muslim hate crime; an awareness of the benefits of reporting hate crimes (both to the police and to third party projects such as Tell MAMA); with an understanding of how to report crimes, what support services are available and how and why to access them. Beneficiaries will also here from true life case studies which demonstrate the gains that can be made from reporting.

It will also include the coordination and promotion of 5 training workshops for victims of anti-Muslim hate crime who are already active, or who have the potential to be active, in challenging hate and supporting others within the community to report crime and gain access to support services. These 5 workshops, which will target a total of 50 beneficiaries, will be based on our existing Certificate Course in e-Activism and Combatting Xenophobia and will cover topics including: (1) Legislation (2) Anti-Muslim Incidents in the Public Sphere (3) Online and Offline Expressions of Anti-Muslim Hate (4) Social Action and Engaging with Communities.

Beneficiaries will be invited to a final conference to share of experiences, findings and best practice. The conference will be directed at beneficiaries of the training workshops in particular, as well as representatives of support agencies (i.e. Victim Support, Citizens Advice), other voluntary groups and statutory organisations (i.e. Police) who will also be invited to participate both as speakers and delegates.

All activities will be implemented in parallel to the hosting of a microsite and moderating of a Facebook page and related social media activities to (a) increase understanding of anti-Muslim hate crime (b) encourage reporting of anti-Muslim hate crime and (c) support others who want to play an active role in encouraging reporting within their communities. External organisations with whom we partner more generally on the Tell MAMA Project, such as Victim Support, will also be invited to host their materials on the site if they wish.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

### **Outputs and outcomes**

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

- 1. 16 Workshops for 400 Female Victims of Anti-Muslim Hate Crimes**
- 2. 5 two-day training workshops for 50 Volunteers & Activists to Support Victims of Anti-Muslim Hate Crime**
- 3. Mini-Conference to Facilitate Sharing of Experiences, Findings and Best Practice**
- 4. Microsite and Facebook Page to empower victims of hate crimes and their allies to counter hate crime and reduce its impacts on the individual**

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

- 1. Increase female victims understanding of what constitutes a hate crime, why and how to report it.**
- 2. Empower and equip female victims of anti-Muslim hate crime to support others in their communities to report anti-Muslim hate crimes**
- 3. Re-assure female victims of anti-Muslim hate crime feel that their experiences have been recognised and taken seriously.**
- 4. Increase reporting of anti-Muslim hate crimes within the beneficiary group**
- 5. Facilitate increased and improved discussions and engagement that promote the reporting of anti-Muslim hate crime amongst a wider online audience.**

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

**We plan to continue the activity beyond the period for which we are requesting funding given that hate crime is on the rise, we will raise funds through crowdfunding and through partnering with other agencies to increase the level of reporting and provide the support services to victims.**

## Who will benefit?

### About your beneficiaries

How many people will benefit directly from the grant per year?

**400**

In which Greater London borough(s) or areas of London will your beneficiaries live?

**London-wide (100%)**

What age group(s) will benefit?

**0-15**

**16-24**

**25-44**

**45-64**

**65-74**

What gender will beneficiaries be?

**All**

**Male**

**Female**

**Transgender or other gender identity**

What will the ethnic grouping(s) of the beneficiaries be?

**A range of ethnic groups**

**White (including English/ Welsh/ Scottish/ Northern Irish/ British; Irish; Any other White background)**

**Mixed / Multiple ethnic groups**

**Asian/ Asian British (including Indian; Pakistani; Bangladeshi; Chinese; Any other Asian background)**

**Black/ African/ Caribbean/ Black British (including African; Caribbean; Any other**  
If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

**1-10%**

## Funding required for the project

### What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Project Manager	12,000	12,000	0	24,000
Project Coordinator	16,800	16,800	0	33,600
Facilitator	4,180	4,180	0	8,360
Venue Hire	840	1,080	0	1,920
Catering	1,271	3,005	0	4,276
Communications (i.e. design, printing)	3,142	2,110	0	5,252
Rent & Utilities	860	860	0	1,720
Stationary & Supplies	281	281	0	562
Postage & Packaging	155	155	0	310

<b>TOTAL:</b>	<b>39,529</b>	<b>40,471</b>	<b>0</b>	<b>80,000</b>
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### What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
In kind Contribution	3,000	3,000	0	0
Fundraising Event	0	15,000	0	0
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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### What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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### How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Project Manager	9,000	9,000	0	18,000
Project Coordinator	16,800	16,800	0	33,600
Facilitator	4,180	4,180	0	8,360
Venue Hire	1,840	3,330	0	5,170
Catering	1,271	3,005	0	4,276
Communications (i.e. design, printing)	3,142	2,110	0	5,252
Rent & Utilities	860	860	0	1,720
Stationary & Supplies	281	281	0	562
Postage & Packaging	155	155	0	310

<b>TOTAL:</b>	<b>37,529</b>	<b>39,721</b>	<b>0</b>	<b>77,250</b>
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## Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: <b>March</b>	Year: <b>2017</b>
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Income received from:	£
Voluntary income	0
Activities for generating funds	15,000
Investment income	0
Income from charitable activities	0
Other sources	672,107
<b>Total Income:</b>	<b>687,107</b>

Expenditure:	£
Charitable activities	0
Governance costs	4,309
Cost of generating funds	0
Other	622,692
<b>Total Expenditure:</b>	<b>627,001</b>
<b>Net (deficit)/surplus:</b>	<b>60,096</b>
<b>Other Recognised Gains/(Losses):</b>	<b>0</b>
<b>Net Movement In Funds:</b>	<b>0</b>

Asset position at year end	£
Fixed assets	6,677
Investments	0
Net current assets	54,950
Long-term liabilities	
<b>*Total Assets (A):</b>	<b>61,627</b>

Reserves at year end	£
Restricted funds	0
Endowment Funds	0
Unrestricted funds	61,627
<b>*Total Reserves (B):</b>	<b>61,627</b>

**\* Please note that total Assets (A) and Total Reserves (B) should be the same.**

### Statutory funding

For your most recent financial year, what % of your income was from statutory sources?  
41-50%

### Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

N/A

### Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	Year 3 £	Year 2 £	Most recent £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	0
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	187,132	187,138	330,333
Other statutory bodies	0	0	0

### Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	Year 3 £	Year 2 £	Most recent £
BIG Lottery Funding	0	169,065	169,065
	0	0	0
	0	0	0
	0	0	0
	0	0	0

### Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes      Full Name: **I Atta**

Role within                      **Deputy Director**  
Organisation: